RESOLUTION NO. 2017-60

A Resolution ratifying a collective bargaining agreement between the City of McMinnville and the McMinnville Police Assocation (MPA) for wages only for the period starting July 1, 2017.

KECITALS:

The Collective Bargaining Agreement between the McMinnville Police Assocation (MPA) and the City of McMinnville, dated July 1, 2014 through June 30, 2019, provides, at Article 19, Section J: "This contract will reopen for the sole purpose of negotiating wages for the fiscal years 2017/2018 and 2018/2019."

The MPA has ratified the wages in the agreement, conditioned upon the City's approval.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF McMINNVILLE, OREGON, as follows:

- 1. An increase of 2.5 % will apply to the wages of all Association members effective and retroactive to July 1, 2017.
- 2. For Fiscal Year (FY) 2017-18, the City shall add and actively recruit for a minimum of one additional (over those currently authorized) Police Officer FTE and one additional (over those currently authorized) nonsworn FTE devoted to parking and/or code enforcement.
- 3. For Fiscal Year (FY) 2018-19, if the City adds and actively recruits for a minimum of two (over those authorized for FY 2017-18) Police Officer FTEs, then salaries shall be increased across the board by 2.1% effective July 1, 2018. If this does not occur, the McMinnville Police Association may by notice given in May 2018 reopen for the purpose of negotiated wages for fiscal year 2018-19.
- 4. That the City Manager is authorized and directed to execute the collective bargaining agreement.
- 5. That this Resolution will take effect immediately upon passage and will continue in full force and effect until revoked or replaced.

Adopted by the Common Council of the City of McMinnville at a regular meeting held the 22nd day of August, 2017 by the following votes:

Ayes: <u>Drabkin, Ganin, Men</u>	Ke, Ruden, Stassens
Nays:	
Approved this 22 nd day of August, 2017.	Sour a. Hur
oproved as to form:	MAYOR